



May 14, 2024

To whom it may concern

Company Sankyo Frontier Co., Ltd.  
Representative President Takatsugu Nagatsuma  
(Code Number 9639)  
Contact Corporate Officer and Head of  
Business Management Division  
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### Notice Regarding Changes in Director Personnel

We hereby inform that we have decided to make the following changes to the board of directors at the board meeting held on May 14, 2024.

Furthermore, this matter is scheduled to be formally decided at the 55th Annual General Meeting of Shareholders to be held on June 25, 2024, and at the board meeting following the conclusion of the shareholders' meeting.

#### 1. Appointment of new Managing Director

Name	New Position	Current Position
Takeshi Fujita	Managing Director, Head of Production and Logistics Division, and System Management Division	Director, Head of Logistics and System Management Division

#### 2. Appointment of new Independent Director

##### Profile of Candidate

Name (Date of Birth)	Summary of Past and Current Appointments
Chong Siak Ching (Dec 11, 1958)	Jan, 2000 JTC Corporation, Deputy CEO
	Jan, 2001 Ascendas Pte Ltd, President & CEO
	Nov, 2011 Yale-NUS College, Governing Board Member (present position)
	Apr, 2013 National Gallery Singapore, CEO
	Apr, 2013 Visual Arts Cluster Singapore, Head
	Aug, 2017 Mandai Parks Holdings Pte Ltd, Director & Chair of the Development Committee (present position)
	Nov, 2020 Yong Siew Toh Conservatory of Music, National University of Singapore, Chairperson of the Governing Board (present position)
	Nov, 2023 University of the Arts Singapore Ltd, Board of Trustees (present position)
	Jan, 2024 Singapore Land Authority, Board Member (present position)
Jun, 2024 Venture Corporation Ltd., Board Member (scheduled to assume office)	

### Reason for Appointment and Summary of Expected Role

Ms. Chong has been involved in corporate management for many years. With her international perspective and extensive experience as a director on various notable board of directors, Ms. Chong is well positioned to provide valuable advice and guidance. Ms. Chong also meets the requirements for an Independent Director, as defined by the Tokyo Stock Exchange, and we will notify the Exchange of the new appointment accordingly.

### **3. Retiring Director**

The Director and Head of Sales Division, Shunichi Kojima, will be stepping down upon completion of his term. After stepping down, Mr. Kojima will assume the position of Corporate Officer.